

## BC Alliance for Arts + Culture, Executive Director

*BC Alliance for Arts + Culture acknowledges that it is founded on the unceded territories of the Coast Salish Peoples, including the territories of the x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam), Sḵw̓x̓wú7mesh (Squamish), and Selílwitlh (Tseil-Waututh) Nations.*

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### The Organization

The BC Alliance for Arts + Culture is a nonprofit provincial organization that works to advocate, inform, connect, and serve BC's Creative Community. Since 1986, the organization has served the arts and cultural sector by: monitoring public policy; synthesizing issues for its members; providing support, services, and professional development; and representing the interests of artists and cultural organizations and workers. Committed to supporting and amplifying the voices of its membership, the organization continues to have an indelible impact on the province's arts and cultural environment and effectively raises public awareness around the value of arts and culture.

### The Opportunity

This is an important time for the BC Alliance as it enters the next phase of its development—a time for contemplative and transformative work to more effectively advocate for all members. It is within this context that the BC Alliance invites applications and nominations for the role of **Executive Director**—a position well suited to a hardworking, collaborative, and culturally-attuned leader energized by the prospect of representing the needs and interests of artists, arts and culture organizations, and cultural workers in the Province of British Columbia.

Reporting to the Board of Directors, the Executive Director oversees a range of operational and administrative matters (including budgetary oversight and financial planning, facilities management, human resources, and marketing), and brings strategic leadership to the organization in an effort to effectively drive it forward. They will draw upon their expertise as a skilled community builder to facilitate networking opportunities, workshops, speaker series, and programs, thereby promoting dialogue on how best to advance the needs of the creative community. They will also lead external relations for the organization, which includes collaborating with the business community and other arts service organizations and engaging with all levels of government.

### Qualifications

As a province-wide ambassador and champion for the arts and cultural sectors, the ideal candidate:

- Appreciates the wide range of arts and cultural organizations that make-up the BC Alliance membership;
- brings several years of leadership experience to the position, ideally gained from environments that engage with a wide-range of internal and external partners and audiences;
- possesses strong financial planning and budgetary skills, along with an understanding of granting systems, emerging models of funding, and development;

- brings sound judgment, tact, diplomacy, and gravitas when liaising and collaborating with a range of individuals including members of all levels of government, funders, Indigenous peoples and cultural groups, BC Alliance members, the public, and arts and corporate partners;
- communicates compellingly and effectively with individuals working in the physical space, as well as with the general public, media, and all three levels of government (local, provincial, federal);
- has a deep and abiding commitment to social justice, community, and connectedness;
- is passionate about fostering liberating workspaces, has demonstrated experience in anti-oppressive practices and inter-cultural communication, and is known for advancing accessible and inclusive professional environments;
- has a degree from a recognized postsecondary institution; and
- embraces kinship, collaboration, and humour.

### **Equity Statement and How to Apply**

To help reflect contemporary British Columbia, women, Indigenous Peoples, People of Colour, persons with disabilities, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), and others who may contribute to diversity are encouraged to apply. To ensure an applicant list that has greater representation from Black, Indigenous, and People of Colour, thereby reflecting Canada's diverse population, the BC Alliance is partnering with BIPOC Executive Search. All interested applicants are encouraged to apply, although Canadian citizens and permanent residents will be given priority. Resumes can be sent to Shirley Ley or Jason Murray by e-mailing [sley@bipocsearch.com](mailto:sley@bipocsearch.com), or individuals can apply through the BIPOC Executive Search mobile app.

If you require accommodations at any stage of the hiring process, please notify Shirley Ley at the e-mail address above.

*The salary for the role of Executive Director will be approximately \$85,000 to \$95,000, plus benefits package, depending on skills and experience. We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.*